

## Ian Pilkington

*“A Transformational Executive Coach & Mentor enabling Organisations to Double their Value in 3 years”*



Ian is an ILM Level 7 Qualified Executive Coach & Mentor, an NLP Master & Emotional Intelligence (EQi) Profiler. This capability enables Ian to help any organization build their capability, allowing them to exceed all stakeholder expectations and continually grow.

Ian has spent a successful 30-year working life in Blue-Chip Organisations, starting as an Apprentice leading to Vice President of Operations, Supply Chain & Logistics; across wide market sectors such as Automotive, Industrial and Aerospace. An MBA with a proven track record of helping organisations achieve consistent sustained results and transforming organizational capabilities, Ian has used his expertise in change management and coaching to enable shortening the change management curve and deliver increased value in the short, medium and long-term.

As a Transformational Coach, Ian has the capability to change individual's Value's and Belief's thus changing Attitudes and Behaviours. Achieving it in this way enables organisations to improve and grow sustainably. By doing so, people can welcome change rather than feel anxious about it.

Testimonials include recent assignments from clients in senior roles who were promoted following their coaching assignment:

*“Ian is an excellent coach. He assisted me with self-identifying key areas for leadership development and strategies to address the gaps. He consistently provided constructive feedback in a supportive and candid manner. This coaching helped me better deal with frustrating situations and continue to develop into a stronger leader. He's reliable, professional, and a real pleasure to work with.”*

*"I had the unique opportunity to work with Ian as my Coach where he helped me fine tune my leadership capabilities, identifying my strengths and focusing on my challenges. Ian helped me create a formal roadmap to identify all the areas to focus on as I was striving for the next level role within the organization. I highly recommend Ian Pilkington as a professional coach to help individuals have professional and personal growth."*

My coaching style is non-directive, in that I will enable you to have the power to develop your own capability; and my mentoring style is facilitative & supportive. My values are such that building capability is an enabler to improving business performance and your own stock in your organisation. I will use a range of tools & models that are aligned with the organisational and your needs.

I am a member of the European Mentoring & Coaching Council, and I am proud to be bound by their codes of conduct and ethics, which will ensure I am an ever improving coach & mentor, and that you will receive a client service that matches or even exceeds your expectations.

*For more information, or to discuss specific coaching or mentoring requirements, please contact Ian Pilkington at [ian.pilkington@ascendorgex.com](mailto:ian.pilkington@ascendorgex.com) or on +44 (0) 7739 233524.*